



SAINT VINCENT COLLEGE

ISSUE I

McKENNA Message

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A NOTE FROM THE DEAN

Hello, friends of the McKenna School. Thank you for reading this inaugural issue of the McKenna Message newsletter. As an alum of Saint Vincent College's business program, being a part of our vibrant campus community as dean reminds me every day of all the great times and opportunities that I had at Saint Vincent as a student. I hope that the stories you find here remind you of your time at Saint Vincent as well. I hope that this newsletter helps to bring back the sense of wonder and spirit of endless possibilities that you experienced while on Saint Vincent's campus. These feelings are still alive and well within our students today. We have a new generation of students, faculty, and staff who are welcome additions to our Bearcat family. Included herein are some of their tales.

Though I've been at Saint Vincent for over 10 years, I am new to the role of the dean. Just like a first-year student, every day I experience something new, exciting, and challenging. I'm constantly learning new things and meeting new people. If I haven't met you personally yet, I hope to meet you very soon. I sincerely hope that you will reach out to me because I'd love to

hear your Saint Vincent story.

We have many stories to share with you in this inaugural issue. Many of the stories focus on the success of our current students, including a group of students who recently placed in a Supply Chain case competition, our championship Mock Trial Team, and a student who recently won two prestigious awards for her research. Other stories tell of the successes of our alumni, including a feature on three recent graduates who published books, and several of our successful alumni who have received awards from Saint Vincent. Still more stories highlight our recent McKenna School restructuring, the forthcoming launch of our cutting-edge Operational Excellence lab, and our recent commencement ceremony.

Taken together, these stories tell the tales of McKenna Bearcats who portray the Benedictine Hallmarks that we hold dear. Stories are important to building community, and we hope that this newsletter can continue to be one way that we can share stories of McKenna Bearcats past, present, and future.



**MICHAEL J.
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Dean of the Alex G. McKenna School of Business, Economics and Government; Professor of Management and Operational Excellence

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DR. MICHAEL J. URICK APPOINTED NEW DEAN OF THE ALEX G. MCKENNA SCHOOL OF BUSINESS, ECONOMICS AND GOVERNMENT

Saint Vincent College announced the appointment of Dr. Michael J. Urick as the Dean of the Alex G. McKenna School of Business, Economics, and Government, effective July 1, 2022. The appointment was made by Father Paul Taylor, O.S.B., President of Saint Vincent College, with the approval of the Chancellor of the College, Father Martin Bartel, O.S.B., Archabbot.

Dr. Urick is a Professor of Management and Operational Excellence and has been a member of the Saint Vincent faculty since 2012.

“I am so excited to work with all of the faculty, staff, alumni, administrators, and local organizations to help provide the greatest educational experience that we can,” stated Urick. “I am most excited to work with each one of our amazing students to try and serve their needs as best as I can.”

“Dr. Urick has served faithfully for many years as a faculty member, attaining the rank of full professor through excellent teaching and significant research and publishing,” said Father Paul. “With these talents and his insight for leadership, he is fully equipped to lead the McKenna School as the new dean. I have confidence in Michael and offer him and the McKenna School my encouragement and support.”

Urick received his Ph.D. in management (organizational behavior focus) from the University of Cincinnati. His MBA (focused in human resources management) and M.S. (in leadership and business ethics) are both from Duquesne University in Pittsburgh, and his bachelor’s degree in accounting with management and English minors is from Saint Vincent College. He has taught undergraduate and graduate courses related to organizational behavior, human resources, communication, conflict, organizational culture, operations, and research methods.

The Master of Science in Management: Operational Excellence program at Saint Vincent, which Urick directed for nearly 10 years prior to his role as Dean, focuses on providing aspiring leaders with cutting edge management techniques to effectively problem solve, minimize waste, and continuously improve their organizations. Under his directorship, the program has been consistently ranked as a “Top 50 Best Value Master’s in Management” program by Value Colleges and as a “Top Online Non-MBA Business Graduate Degree” by US News and World Report.

Urick is Six Sigma Green Belt certified, diversity management certified, project management essentials certified, Myers-Briggs Type Indicator certified, and is a certified conflict manager. He is also certified through the Society for Human Resource Management as well as the True Lean program at the University of Kentucky. Among other pedagogical honors, he is the recipient of an “Excellence in Teaching” award from the Lindner College of Business at the University of Cincinnati, the “Quentin Schaut Faculty Award” from Saint Vincent College, and a “Teaching Excellence” award from the Accreditation Council for Business Schools and Programs. Internationally, Urick was also recognized by the Institute for Supply Management as a “Person of the Year” in the learning and education category.

Urick is an associate editor of the “Journal of Leadership and Management” based in Poland and the North American associate editor of the “Measuring Business Excellence” journal. He is also the editor for the “Exploring Effective Leadership Practices through Popular Culture” book series from Emerald Publishing.

His research interests include leadership, conflict, and identity in the workplace. Much of his work focuses on issues related to intergenerational phenomena within organizations. He also often examines how popular culture can be used to advance organizational behavior theory. In addition to authoring or co-authoring more than 50 publications including multiple books and peer-reviewed articles, he has regularly presented at academic and practitioner international meetings such as the Academy of Management, the Society for Industrial and Organizational Psychology, and the Institute for Supply Management conferences. Urick is a regular speaker on age-related issues in the workplace throughout the US and internationally (having presented on four continents) and served as a consultant on issues related to workplace interactions, organizational culture, and ethics for various organizations.

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Dr. Urick teaches graduate and undergraduate courses in Management and Operational Excellence.

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Dr. Urick has served as a reviewer for a variety of academic publications including the “Journal of Intergenerational Relationships,” the “Journal of Social Psychology,” the “Journal of Organizational Behavior,” and the “Journal of Family Issues” as well as for the Organizational Behavior and Human Resources divisions of the Academy of Management Annual Meeting in addition to other conferences.

Urick has served on the boards of ISM-Pittsburgh (in various roles, including president) and the Westmoreland Arts and Heritage Festival (a top-rated community event). He has also served on the Westmoreland Human Resources Association (a regional SHRM chapter) board in various positions including vice president. Prior to academia, Urick worked in a variety of roles related to auditing, utilities, environmental issues, and training and development. Through these experiences, Dr. Urick became fascinated with interactions in the workplace and how they might be improved, which has influenced his academic career. ♦



SAINT VINCENT COLLEGE HELD ITS 18TH ANNUAL DECEMBER COMMENCEMENT CEREMONY

Saint Vincent College hosted its 18th annual December Commencement Ceremony on Saturday, December 17 at 11:00 am. The ceremony took place in the Performing Arts Center, located inside the Robert S. Carey Student Center on the College’s campus.

Saint Vincent awarded bachelor’s, master’s, or doctoral degrees to over 70 students, including 17 undergraduate and graduate McKenna students. Among the graduates was Lana Dillon, Assistant to the Dean, who completed her B.A. in liberal arts.

Gary Quinlivan, Ph.D., professor of economics and former dean of the McKenna School of Business, Economics, and Government delivered the commencement address. Prior to his role as dean, Dr. Quinlivan has taught at Saint Vincent College since 1989 while also serving as an adjunct at Carnegie Mellon University. He studied extensively in China and earned a Ph.D. in international trade, international finance, and monetary theory. Among his numerous teaching awards, seven books, and six monographs, Dr. Quinlivan impacted the lives of many students and will continue to do so for a long time as he continues his involvement at Saint Vincent post-retirement. ♦

LIST OF GRADUATES ON P.9

THREE STUDENTS PLACE IN SUPPLY CHAIN MANAGEMENT CASE COMPETITION



Three Saint Vincent College students received second place recognition at the Association for Supply Chain Management (ASCM) Case Competition on Saturday, November 12.

The team competed against 11 other teams from six area colleges including Duquesne University,

University of Pittsburgh, Carnegie Mellon University, Robert Morris University, Indiana University of Pennsylvania and West Virginia University. With their second-place win, the team received a \$1,500 prize.

The team consisted of three seniors from the McKenna School of Business, Economics and Government who are currently enrolled in the Project Management class with Mr. Mark Kachmar, adjunct professor in the McKenna School.

The students on the team included Ashlee Graham, business management and accounting double major, of Indiana; Augustine Frohnen, business management major and operational excellence minor, of Fostoria, OH; and Alison Moret, accounting major, of Lower Burrell. ♦

SVC TO OPEN GARY M. QUINLIVAN OPERATIONAL EXCELLENCE LAB

The Alex G. McKenna School of Business, Economics, and Government will open the Gary M. Quinlivan Operational Excellence Lab (OE Lab) in mid to late 2023. Construction on the lab, which is located on the first floor of Aurelius Hall, began in September of 2022.

The OE Lab will allow students to leverage operational excellence tools and concepts



Dr. Terrance Smith will serve as the Director of the Operational Excellence Lab.

to improve processes. In the lab simulation, participants will first experience unreliable and inefficient processes, and, through leveraging continuous improvement, waste reduction, and problem-solving concepts, will improve the process to be more stable, reliable, and efficient. Elements of the simulation are also expected to directly integrate with SAP software. The lab simulation is designed by adjunct instructors Mr. Matt Miller and Dr. David Adams as well as SAP Business One Instructor Mr. Bob Markey with assistance from OE students Evan Rega and Dustin Logue.

The lab also includes a new state of the art hyflex classroom that will allow for both in-person and online discussions.

The opening of the lab provides students with the opportunity to gain hands-on experience directly on campus. The OE Lab will be directed

by Dr. Terrance Smith, Director of the Master of Science in Management: Operational Excellence (MSMOE), Executive Director of the Kennametal Center for Operational Excellence, and Assistant Professor of Management.

“The presence of the OE Lab on campus will contribute to the strength of the MSMOE program and the McKenna School,” said Dr. Smith. “It will provide another opportunity for us to engage with students from other institutions, industry professionals and the entire SVC community.”

Though the MSMOE program will leverage the lab extensively, the undergraduate OE program will also use the lab. Once it has been piloted and launched, the McKenna School will also host training for external organizations and businesses who want to learn more about operational excellence through the lab. ♦

SVC MOCK TRIAL TEAM PLACES FIRST AT ST. BONAVENTURE

The Saint Vincent Mock Trial team won the Saint Bonaventure tournament in Olean, New York, on November 4th. An extracurricular activity available to students, Mock Trial simulates a trial prepared by the American Mock Trial Association (AMTA).

For the trial, the students act as both the attorney and witnesses for the plaintiff and the defense.

At the tournament, 13 teams competed including SUNY Geneseo, St. John Fisher University, University of Buffalo, Brandeis University, Utica University, SUNY Fredonia, Trinity College, Ithaca College, and St. Bonaventure University.

SVC came away with four victories—the only team to go undefeated during the tournament—securing first place overall. Rebekah Bollman, sophomore criminology major, was awarded the Outstanding Attorney Award.

The Saint Vincent Mock Trial Team is

made up of 10 student participants, two team coaches, and several volunteers. The student team members include:

- **Alicia Boretti**, freshman political science major
- **Matthew Thomas**, freshman political science major
- **Adrian Lee**, freshman criminology, law and society major
- **Allie Gray**, sophomore psychology major
- **Ashton Norton**, sophomore psychology major
- **Rebekah Bollman**, sophomore criminology, law and society major
- **Matthew Grimsley**, junior business major
- **Delaney Fox**, junior political science major
- **Peyton Norton**, senior criminology, law and society major
- **Noah Spyra**, senior political science major

Coaches include Dr. Michael Arabia and Mr. George Miller, both adjunct professors for the McKenna School. Heidi and Gregg Newton are volunteer assistants for the team.



The Mock Trial team ran undefeated at the St. Bonaventure tournament.

“Mock trial is more than just pulling a case together. It’s about building relationships, working together, and having fun,” said Peyton Norton, senior criminology major. This has been a special season thus far for the group.

Delaney Fox also commented on the close-knit group and the hard work they put into preparing for the tournament. “We have really bonded like a family through hours of hard work, dedication, theorizing, and fun, of course. It’s amazing to see those efforts be rewarded.” ♦

THREE SAINT VINCENT COLLEGE ALUMS PUBLISH BOOKS

Ronald Monack, C'17



Three recent SVC graduates of the Alex G. McKenna School of Business, Economics and Government became published authors during this past summer. These alums are Mr. Ron Monack, M.S.M.O.E.; Mr. Michael Grus, M.S.M.O.E., CSSGB; and Mr. Louis Tate, CSSGB.

Ronald Monack, a native of the Latrobe area, graduated from SVC in 2017 with a Bachelor of Science degree in psychology and a minor in economics. He continued his education at Saint Vincent, earning his Master of Science in Management: Operational Excellence in 2018. He currently serves as an HR Process Analyst for Adelphoi Village. A graduate of Greater Latrobe Senior High School, Monack is in his third year of coaching the 7th grade girls' basketball team at Greater Latrobe Junior High.

Michael Grus, C'18



"I've always had an interest in writing, but it was never really anything more than children's books, which started during my college career and never made it past manuscripts," said Monack of his initial interest in writing. The process of writing his book titled "Legacy Culture: Developing the Next Generation of Strong Ethical Leaders While Winning Championships" began during one of his master's courses, "Organizational Culture," taught by Dr. Michael Urick, Dean of the McKenna School. Taking inspiration from discussions during the course, Monack formulated his own necessary ingredients for a winning culture as they apply to his coaching and professional career.

Louis Tate, C'18



Heavily involved in athletics outside his professional work, Monack was an active member of the Bearcat cross-country team. Monack recognized Dr. Urick; Dr. Andy Herr, Professor of Economics and former Men's Cross Country and Track and Field Coach; and the late Steve Snider, Assistant Men's Cross Country and Track and Field Coach, as inspirational influences on his writing. His book is available through Amazon and Mascot Books.

Michael Grus graduated from Saint Vincent College in 2018 with his bachelor's degree in

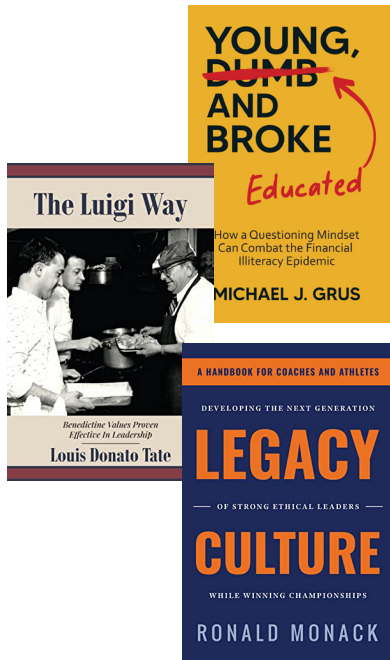
finance and a focus in financial management. He went on to receive his Master of Science in Management: Operational Excellence from SVC in 2019. During his five years as a Bearcat, Grus was a member of Alpha Lambda Delta Honors Society, Finance Club, Operational Excellence Club, the Men's Lacrosse team, and Spanish Immersion Program. Currently, he is a Lean Manager at Turner Construction Company and the assistant coach of La Roche University's Men's Lacrosse team. Grus is also certified with a Six Sigma Green Belt.

Grus's book titled "Young, Educated, and Broke: How a Questioning Mindset can Combat the Financial Literacy Epidemic" was heavily influenced by his second internship experience with a financial firm. Creating a mock financial portfolio and presenting his work to his manager, Grus learned of the lack of knowledge many people have when it comes to financial literacy. "I wanted to make sure I was doing what I thought was my part to educate in a way that wasn't lecture or textbook heavy," said Grus. Grus took time during the COVID-19 pandemic to bring his thoughts for the book together. With the help of a friend writing a book at the same time, Grus was motivated to bring the book to life.

Co-founder of Ruck 41.2, Grus has found a passion for volunteer work and charity donation opportunities. Grus and his friends "ruck" around Pittsburgh every year carrying a 50-pound rucksack to earn pledges from locals to donate to the Ronald McDonald House Charity. His book is available on Amazon.

Louis Tate is also a 2018 graduate of Saint Vincent College where he received his bachelor's degree in Business Administration with a minor in Operational Excellence. While a member of the SVC community, Tate was a lector for campus ministry; treasurer and trainer for SVC's Fitness Club; a member of the Operational Excellence Club; and a volunteer for the Bearcat B.E.S.T. program. Tate is also certified with a Six Sigma Green Belt.

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Having a passion for cooking, Tate currently is part owner of Luigi's Ristorante and Luigi's Pizzeria of Clymer, PA. In addition, he enjoys participating in public speaking events discussing leadership styles. Tate enjoys exercise, travel and adventures that push him outside his comfort zone.

Tate used the business knowledge and understanding of Benedictine values that he gained at SVC to explore best practices in the workplace. His book titled "The Luigi Way: Benedictine Values Proven Effective in Leadership" discusses the importance of having steadfast values in leadership roles. The challenges of the pandemic brought on many troubling times for small businesses, but Luigi's remained strong. "The root cause of the success of Luigi's is because of the values that the management and team share. The values we were built on are still in place today, and have built more than a

business, but a community," said Tate. Tate aimed to show how the Benedictine values are interrelated and go beyond their religious connotation in his writing.

Although writing a book was not initially on his list of to-dos, Tate has been pleased with the positive feedback on his work. "It was more than just a challenge for me," said Tate. "I love people and what I do for a career. Writing a book was my way of sharing the message of what we believe in and how others can apply it to their own lives." Always looking for new speaking opportunities, Tate is open to conversations about his work. His book is currently available in hardcover, paperback and as an e-book through Barnes & Noble, Amazon and other online book retailers. He anticipates an audiobook version to come soon. ♦

SVC STUDENT RECEIVES TWO AWARDS FOR RESEARCH PROJECT, SELECTED AS FINALIST FOR BEST UNDERGRAD PAPER COMPETITION

Saint Vincent College senior accounting major and economics minor Hannah Haubrick has recently received two awards for her research conducted during her coursework in the spring 2022 semester. Haubrick has been selected as one of the four finalists for the 18th annual International Atlantic Economic Society (IAES) Best Undergraduate Paper Competition. She also recently placed 3rd in the Undergraduate Statistics Project Competition (USCLAP).

With a research topic entitled "Inflation's Role on Tertiary Enrollment: A Global Study," Haubrick was convinced to apply for both the USCLAP and IAES competition by Dr. Justin Petrovich, Chair of Marketing, Analytics and Global Commerce and Assistant Professor of Business Administration, following the submission of her final research project for her econometrics course.

Inflation is a hot topic during the post-pandemic era. In her research, Haubrick examined university enrollment using a linear

regression model and data from 143 countries in comparison with inflation rates.

Sponsored by the American Statistical Association (ASA) and the Consortium for the Advancement of Undergraduate Statistics Education (CAUSE), the USCLAP competition is for undergraduate students who analyze real data using existing statistical techniques. The papers are evaluated by multiple judges with expertise in statistics. Haubrick is the first student from Saint Vincent College to receive the award.

The IAES holds a well-established and highly regarded annual competition, which has been occurring for nearly four decades. Typically, a vast majority of previous IAES finalists move on to renowned PhD programs. Haubrick is the second student from Saint Vincent College to receive a finalist placement for the IAES competition.

Speaking to her exceptional work within the classroom, Dr. Petrovich highlighted the



Hannah Haubrick, C23

extended efforts Haubrick put in to win her awards. With vastly different expectations between the two competitions as well as the classroom guidelines, Haubrick had to invest significant time beyond the completion of the 2022 spring semester to meet the stated requirements. "We are thrilled for Hannah, and I am so proud of her. The awards are very well deserved," said Petrovich.

With plans to enter the workforce following her graduation in May 2023, Haubrick recognized the Career and Professional Development Center as being a crucial part of her academic journey outside the classroom. "[The Career and Professional Development Center] helped me navigate the Accounting and Finance Consortium and find my current summer internship who I plan to work for full-time upon graduation." Haubrick looks forward to graduating with 150 credits and taking the Certified Public Accountant (CPA) exam. ♦

Saint Vincent College has announced its 2022 Alumni of Distinction in recognition of exemplary service and commitment that honors the legacy of Saint Vincent.

The 2022 business, economics and political science alumni honorees include Jeffrey P. Holtzman, C'77, of Tequesta, FL; Charles "Charlie" Cleveland, C'72, of Pembroke Pines, FL; Dr. Dana Winters, C'06, of Irwin; and Timothy J. Waxenfelter, C'69, of Crescent.

SAINT VINCENT COLLEGE ANNOUNCES 2022 ALUMNI OF DISTINCTION

JEFFREY HOLTZMAN, C'77



A native of Blairsville and an Eagle Boy Scout, Jeffrey Holtzman studied accounting at Saint Vincent. As a student, Mr. Holtzman enjoyed being involved in the College's intramural sports program. During his senior year, he was the president of the SVC Business Forum. Prior to graduating in 1977 with highest honors and receiving the Accounting Department Award for Excellence, Mr. Holtzman passed the Pennsylvania CPA exam on his first attempt.

Mr. Holtzman continued his academic career at Harvard Business School, earning his MBA. He has had a successful career in accounting and finance with Ernst & Young, Gulf Oil, Mellon Bank, and NextEra Energy before retiring from B/E Aerospace where he was Vice President – Finance and Treasurer. He also taught night classes in Business Policy and Accounting at Saint Vincent.

He has been a lifelong volunteer at Church, from serving as an altar boy in his youth to taking on various roles as an adult including lector, eucharistic minister, Sunday school teacher and Church finance committee member.

Mr. Holtzman has served as Academic Affairs chairperson for both Palm Beach County School District and Suncoast High School. During his role as Vice President for the Suncoast High School Foundation, he started an ongoing program to provide SAT and college preparation to underserved students. To date, more than 2,000 minority students have enrolled in this program. He has also served as a Take Stock in Children Mentor and an AARP tax preparer volunteer.

Currently residing in Tequesta, Florida, Mr. Holtzman and his wife, Mari Lee, are members of St. Jude Catholic Church and are proud parents of two daughters, Alexandra and Gabrielle, and grandparents of Martin. In his free time, Holtzman enjoys golfing, biking, hiking, reading and spending time with his family.

CHARLIE CLEVELAND, C'72



From the time he first arrived at Saint Vincent in 1968, Charlie Cleveland has been a staple in the Saint Vincent Community. Upon his graduation from Saint Vincent in 1972 with a bachelor's degree in economics, Mr. Cleveland began a career in finance at County National Bank. After receiving his MBA from the University of Miami in 1975 he started a job at Central Bank and Trust as a loan officer though soon recognized a passion for real estate and became a real estate appraiser.

Outside of work, Mr. Cleveland takes great enjoyment in being involved in the community. He has been involved with Memorial West Hospital in various volunteer capacities since 2010, currently serving on the hospital's Patient Family Advisory Council (for which he has been both President and Vice President) while also having been a member of

the hospital's stroke committee. In the past, Mr. Cleveland was on the Orange Bowl Festival Staging Committee and for a time served as the Director of Orange Bowl Band Ambassadors. He has also been heavily involved with his Church, St. Maximilian Kolbe Catholic Church, as the carnival director.

Throughout his life, Mr. Cleveland has shown a true dedication to Saint Vincent. In addition to financial gifts to the College, he has aided with recruiting and has served as a member of the Alumni Council.

Mr. Cleveland and his wife, Joan, reside in Pembroke Pines, Florida. When not reconnecting with former classmates or fostering relationships with current students, faculty and staff at Saint Vincent, he enjoys supporting the Miami Heat and the Miami Dolphins, playing poker, shooting pool and reading.

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2022 ALUMNI OF DISTINCTION CONTINUED



DR. DANA WINTERS, C'06

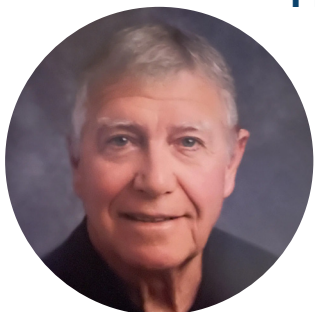
Before Dr. Dana Winters became the Executive Director of the Fred Rogers Institute, she was a political science and sociology double major at Saint Vincent College. While studying at Saint Vincent, she became very active in the campus community through involvement in many programs including Campus Ministry, Student Government Association, Orientation Committee, and the Activities Programming Board (of which she was a founding chairperson). She was inducted into the Alpha Chi Honor Society and was a “Who’s Who in American Colleges and Universities” recipient for two years in a row.

Following her graduation from Saint Vincent in 2006, Dr. Winters went on to receive her Master of Arts in student affairs in higher education from Indiana University of Pennsylvania in 2008. In 2016, she received her doctorate in administrative and policy studies with a focus on social and comparative analysis in education from the University of Pittsburgh. During her studies, she worked at Lock Haven University, Penn State University, and the Univer-

sity of Pittsburgh before finally returning to Saint Vincent College in 2015.

Throughout her career, Dr. Winters has become well known in her field, presenting the keynote address at numerous conferences, winning awards for her research both nationally and internationally, authoring and coauthoring several books and invited book chapters and acting as a reviewer for many scholarly publications. As the Executive Director of the Fred Rogers Institute, she works to apply and advance the legacy of Fred Rogers in serving children and their helpers through various programs and initiatives and recently has spearheaded the new Educators Symposium, a two-day learning experience designed to help educators apply the life and work of Fred Rogers into practice with children, families and fellow educators.

Dr. Winters and her husband, Jason, C'04, live in Irwin with their daughters, Clare (12) and Anna (8), and labradoodle Icy. Often found with a good book in hand, she enjoys traveling with her family, mostly to different Major League and Minor League Baseball stadiums and would someday like to get her private pilot’s license.



TIMOTHY WAXENFELTER, C'69

After graduating from Saint Vincent College in 1969 with a bachelor’s in political science, Timothy J. Waxenfelter began teaching at Quigley Catholic High School in Baden. He taught for two years before serving his country with distinction in the United States Army Police Corps from 1971-1973. After his service, Mr. Waxenfelter returned to Quigley Catholic and stayed there until he retired in 2020. While teaching, he also received his master’s degree in industrial relations from Saint Francis University.

During his tenure at Quigley Catholic, Mr. Waxenfelter taught various history and government courses and coached several sports. He is noted for his 37 years coaching speech and debate and 28 years coaching the mock trial team, leading the team to nine state championships, the most in Pennsylvania history. In his final year, Mr. Waxenfelter was named acting principal and was presented with the Spirit of Quigley award for his dedication to the school. Additionally, throughout his career, Mr. Waxenfelter has received numerous awards that speak to his educational

excellence, including the Saint Vincent College Certificate of Honor for Excellence in Teaching and the Council on American Private Education’s Secondary School Teacher of the Year award.

Beyond his service to his school and his students, Mr. Waxenfelter has been a steadfast advocate for his Church and community. He has served as a member of the Ambridge Borough Council, was a member of the Ambridge Municipal Authority and Beaver County Redevelopment Authority as well as the Director of the Beaver County CYO basketball league. As a parishioner at Saint Luke the Evangelist Parish, Good Samaritan Church, Mr. Waxenfelter has enjoyed being a member of the Church’s choir, being a Eucharistic minister, and volunteering at various parish functions. He is also an active member of the Beaver Valley Choral Society and helps with gardening and yardwork for individuals in need in his community.

Mr. Waxenfelter and his wife, Barb, reside in Crescent. They are the proud parents of Heidi, Holly, and Timothy, and grandparents of Luca, Cella, Cesa, James, Jonathan, and Zane. In addition to traveling and spending time with his family, Mr. Waxenfelter enjoys winemaking, singing, gardening and golfing. ♦

MCKENNA SCHOOL BUSINESS PROGRAMS RESTRUCTURED INTO THREE DEPARTMENTS

The Alex G. McKenna School of Business, Economics and Government business programs have been restructured into three distinct departments: Management and Administration; Finance and Accounting; and Marketing, Analytics, and Global Commerce. This brings the total number of departments in McKenna to six, which also includes Political Science (recently renamed from Politics); Economics; and Criminology, Law and Society.

Each of the three new departments will have a chair who represents their respective area: the Management and Administration Department will be chaired by Dr. Jeff Godwin; the Finance and Accounting Department will be chaired by Dr. Nicholas Racculia; and the Marketing, Analytics and Global Commerce Department will be chaired by Dr. Justin Petrovich.

Dr. Godwin, Professor of Management, received his bachelor's in business administration from The College of William and Mary. Dr. Godwin also received his MBA from West Virginia University and

his Master of Divinity at Wesley Theological Seminary. He also obtained his doctorate at Virginia Technical University. With 10 years of chair experience, Dr. Godwin will oversee the majors of business management, business administration and sports management, as well as the operational excellence minor.

Dr. Racculia, Professor of Finance, graduated with a bachelor's degree in economics and mathematics from Saint Vincent College in 2000. In addition, he earned his Master of Arts and his doctorate from Princeton University. Dr. Racculia will oversee the majors and minors of finance and accounting as well as the entrepreneurship minor.

Also a Saint Vincent alum, Dr. Petrovich, Assistant Professor of Business Administration, graduated in 2015 with a bachelor's degree in finance and mathematics. He then went on to receive his doctorate in statistics from Pennsylvania State University. Dr. Petrovich will oversee the majors and minors of marketing, business data analytics, international business, business education/IT

and undecided business majors.

Dean of the McKenna School Dr. Michael Urick spearheaded this restructuring. "By splitting the current business department into three separate departments," Dr. Urick said, "the business programs will be even better able to provide an exceptional learning experience for our students."

The goal of the restructuring is to appeal to prospective and current students by providing them with even greater service through increased personalization, enhancing each major's curriculum and allowing for more customization of students' education. This restructure effectively groups majors that have similarities in terms of curriculum.

"I personally am really excited about this reorganization," noted Dr. Urick. "This moves us forward by allowing us to take a closer look at the programmatic areas that will be most likely to set our scholars up for success." ♦

DECEMBER COMMENCEMENT LIST OF MCKENNA GRADUATES

Alicia L. Nicolini, of Altoona, Bachelor of Arts, Criminology, Law & Society; minor in Psychology

Ashlee N. Graham, of Indiana, Bachelor of Science, Accounting; Bachelor of Science, Management

Ashlynn H. Bryer, of Latrobe, Bachelor of Science, Accounting; minor in Theology

Brady J. Walker, of Monroeville, Bachelor of Science, Management

Caileigh G. Bolin, of Charleroi, Bachelor of Arts, Criminology, Law & Society; minor in Forensic Studies – Natural Sciences

Courtney M. Rodick, of Latrobe, Bachelor of Arts, Criminology, Law & Society; minor in Peace and Justice Studies

Kelsey N. Irwin, of North Versailles, Bachelor of Science, Business Administration

Kyle J. Coombe, of Daleville, Master of Science, Criminology

Lauren N. Campbell, of Greensburg, Master of Science, Management: Operational Excellence

Mauricio S. Rodriguez, Bachelor of Science, Finance; minors in Accounting and Economics

Peyton R. Norton, of Ruffs Dale, Bachelor of Arts, Criminology, Law & Society

Raven C. Clawson-Marshall, of Saltsburg, Bachelor of Arts, Criminology, Law & Society; minor in Legal Studies

Rebecca J. Miller, of White Oak, Bachelor of Science, Finance; minor in Economics

Sharon A. Farrell, of New Kensington, Master of Science, Management: Operational Excellence

Shayela R. Harmon, of Washington, Master of Science, Criminology

Troy R. Stahl, of Smithton, Bachelor of Science, Accounting

FACULTY AND STAFF ON THE MOVE AND IN THE NEWS

In Spring 2023, the McKenna School welcomed Dr. Christian Kalthöfer as Professor of Finance to join the Finance and Accounting Department of the McKenna School.

Dr. Jeff Godwin, Chair of Management and Administration and Professor of Management, was mentioned in a January 2023 article in *Business Outreach* for his research on the leadership of Dr. Martin Luther King, Jr.

In November, Vision33, an SAP Business One partner, did a podcast on the SAP program at the Alex G. McKenna School of Business, Economics and Government. The podcast featured Instructor and SAP Business One program facilitator Mr. Bob Markley.

In November, Dr. Terrance Smith, MSMOE Program Director and KCOE Executive Director, gave an interactive lecture on Organizational Leadership sponsored by the OE Club.

Dr. Nicholas Racculia, Professor of Finance and Chair of the Finance and Accounting Department, presented on technology in the classroom (including the use of Integrated Excel, Application Based Assignments, and Tableau Dashboard) in October at the Financial Management Association

(FMA) Annual Meeting in Atlanta.

SCORE Westmoreland is affiliated with Saint Vincent College and recently opened new offices in downtown Latrobe. They provide mentoring services to small businesses. SCORE is currently seeking volunteers who would like to serve as business consultants. More information is available at www.score.org/westmoreland.

Associate Professor Dr. Zachary Davis was featured in a September Pittsburgh Tribune-Review article titled "How will student loan relief impact the economy, higher education? Western Pa. professors weigh in."

Following two related presentations at the University of Oxford in the UK in September, Dr. Michael Urick, Dean of the McKenna School and Professor of Management and Operational Excellence, was quoted in the Wall Street Journal regarding his research on leadership in the works of J.R.R. Tolkien.

In August, Dr. Eric Kocian, Associate Professor, Criminology, Law and Society, was invited by the United States Attorney's Office to share his work on the pathways to addiction and recovery at the 2022 Northwestern Pennsylvania Drug

Summit: A Conversation on National and Local Drug Trends, Emerging Threats, and the Latest Advancements in Treatment and Recovery. Members of Homeland Security Investigations, the Drug Enforcement Administration Intelligence Group, Elk County Coroner, Pennsylvania State Police and Elk County District Attorney's Office among others contributed with presentations.

In August, the Small Business Development Center led by Mr. James Kunkel opened a satellite office in downtown Latrobe to expand the services that it provides to area businesses.

Beginning in August and throughout the semester, there were several leadership moves in the McKenna School in addition to those already noted. Dr. Jason Jividen, Chair and Associate Professor of Political Science, was named Co-Director of the Center for Political and Economic Thought. Drs. Terrance Smith and Kayla Jachimowski were named Graduate Directors of the Master of Science in Management: Operational Excellence and the Master of Science in Criminology, Law and Society, respectively.

Ms. Lana Dillon joined the McKenna School staff in August as the Assistant to the Dean.

OUT AND ABOUT

In December, the OE Club took a trip to Cleveland to celebrate the end of the semester. They had dinner at Margaritaville and attended the Cleveland Cavaliers vs Sacramento Kings game. The OE Club also held a networking event at Sharky's in October.

Members of the Women in Business Club attended ISM-Pittsburgh's Women Who Lead Conference at the Rivers Club in Pittsburgh in October. The event was sponsored in part by the McKenna School.

In October, Professor Bob Markley took Saint Vincent College students to the SAP Pittsburgh office. Andrew Johnson, C'20, gave the tour. Throughout the year, SAP students also attended a Pirates game, welcomed many classroom guest speakers, and toured several area businesses, including packing manufacturer Babcor.

EXTRAORDINARY EVENTS

In November, Grove City Economist Dr. Caleb Fuller presented a guest lecture for the Center for Political and Economic Thought. The lecture was based on his recent book entitled "No Free Lunch."

In November, the OE Club and SAP Business One program co-sponsored a dinner lecture by Richard Sellar of StellarOne and Chase Linsenbigler of WiSys.

Dr. Joshua Snoke, a researcher at RAND Corporation, spoke to students at a November dinner lecture about careers in data analysis.

Professor Rob McDonald from the US Military Academy delivered a lecture titled "What Did the Declaration of Independence Actually Declare?" as part of CPET's speaker series in November.

Ed Lettieri and Skylar Riddle from Fort Pitt Capital presented a session in November titled "Everything a Recent Graduate Needs to Know About Money," which was relevant and engaging to every student in attendance regardless of major.

Joan Smith presented to the Women in Business club in October about her experiences in her career. Joan graduated in 2018 from Saint Vincent College with a degree in Business Management and a focus in SAP Business One. She is now the Manager of Client Experience at her current company, All Covered.

Terrence Tormey, C'76, retired senior executive from several drug companies, gave an update on the state of the pharmaceutical industry in October.

In September, Master of Science in Criminology, Law and Society Director Dr. Kayla Jachimowski hosted a Java Bar networking social event for graduate students.

During Homecoming in September, the McKenna School held a well-attended Friends of McKenna networking happy hour. We hope to make this an annual event.

In September, representatives from PNC came to talk with our finance students about careers in banking and financial services.

The Center for Political and Economic Thought presented "Above the Law? Pardon Power in The Constitutional Order" by Kevin Burns from Christendom College in September.

During Founder's Day in November, McKenna faculty and students were presented with awards. Dr. Jerome Foss, Professor of Political Science, was presented with the Projektemacher Award for his exemplary work as Director for the Center of Catholic Thought and Culture. For their outstanding accomplishments in their graduate programs of study, Sharon Farrell was presented with the Master of Science in Management: Operational Excellence Award, and Shayela Harmon was presented with the Master of Science in Criminology, Law and Society Award.



Dr. Foss was presented with the Projektemacher Award during Honors Convocation on Founder's Day.