



SAINT VINCENT COLLEGE

Master of Science in Health Services Leadership

Fall 2009 COURSE OFFERINGS

Fall Term 08/31/2009 – 12/17/2009

Wednesdays 4:00 – 6:30 pm **HSL 550 US Healthcare Systems**
Location: Latrobe Hospital **Faculty: Dr. Stumpf**

A comprehensive overview of the U.S. health care system covering structure, finance, governance, history, and cultural values. Examination of key problems and interactions with economic, technological, political, and social forces within the larger society to include the health care system's response to these influences. *Must be one of the first four courses completed in the program.* Three credits.

Mondays 4:00 – 6:30 pm **HSL 580 Financial Administration for Health Care Organizations**
Location: Memorial Medical Center (Johnstown, PA)
Faculty: Mr. Abramovic

Introduction to key concepts of financial management as applied to health care institutions. Examines practical financial issues that are faced in the operation of a health care organization. Sources of funds, budget creation and implementation, interpretation of financial information, and the use of financial analysis in organizational decision-making. Three credits.

Mondays 6:30- 9:00 pm **HSL 600 Leadership and Ethics**
Location: Saint Vincent College **Faculty: Dr. Hisker**

This course presents a theoretical and applied treatment of a pervasive and challenging task of leading in the new global economy—continuously and successfully dealing with the issues of constant improvement within a framework of ethical leadership. Students will learn the leadership theories, concepts, and applications that will allow them to successfully initiate, analyze, and implement various types of organizational changes. Specifically, through a series of case studies, students will demonstrate their capacity to isolate key ethical issues as they are related to operational excellence decisions. Seven core ethical standards will be emphasized in the analysis of the case studies: The Common Good, Human Dignity, Care, Hospitality, Stewardship, Solidarity, and Subsidiarity. Three credits.

Tuesdays 6:30-9:00 pm **HSL 650 Directed Research**
Location: Saint Vincent College **Faculty: Dr. Zema**

Individual research project applying and integrating knowledge gained in the program. Emphasis on action research and the development of evidence based programs and practices in health care settings. *Must be taken as the final course in the program. Transfer credit cannot be earned for this course.* Three credits.